

Dr. Robert Fraser is the clinical director of NVSU at Harborview Medical Center, and a professor within the University of Washington Department of Rehabilitation Medicine. He is a member of the regional Disability and Business Technical Assistance Center, and is nationally recognized for his work in neurological vocational rehabilitation.

The NVSU staff is a dedicated group of rehabilitation counselors and employment specialists who “go the extra mile” to help clients find and maintain quality work.

All Photos courtesy of Michael Murphy and Travel On Productions

#### NVSU-HARBORVIEW MEDICAL CENTER

**Physical Business Address**  
401 Broadway Room 2088  
Seattle, WA 98104

**Mailing Address**  
325 Ninth Ave Box 325744  
Seattle, WA 98104

Phone: 206-744-9130  
Fax: 206-744-9988  
E-mail: [info@nvsrehab.org](mailto:info@nvsrehab.org)

NVSU-HARBORVIEW  
MEDICAL CENTER

## NEUROLOGY VOCATIONAL SERVICES UNIT

## NVSU/NVS PARTNERSHIP



NVSU funding is primarily provided through a Project With Industry Grant from the U.S. Department of Education, Rehabilitation Services Administration. Funding for client and additional service needs are also provided by our non-profit affiliated organization; NVS. In addition to fund raising, this non-profit also assists with strategic planning and program consultation.



**Providing quality job applicants  
to local companies since 1976.**

Our long-standing and continually growing relationships with community business, government, and education allow us to provide employment opportunities other agencies cannot. Our success is due in part to the relationships we foster with the business community, and the excellent services we provide. This includes vocational assessment of applicants and a variety of job try-out programs. Follow-up services to ensure on-the-job success are provided after placement.



Customer Service is in demand. NVSU can assist with your hiring needs.

# NVSU—PROVIDING SKILLED JOB SEEKERS TO THE COMMUNITY

Our clients WANT TO WORK and have experience and skills in customer service, office admin, security, food service, delivery, clerical and professional positions (computer IT, accounting, research, etc.), retail, general labor, healthcare, and numerous others.

Some of the **benefits** employers receive by hiring a client of NVSU:

- **Pre-screened job seekers** are qualified and eager to go to work.
- **Federal tax credit** of up to 35% of the first \$6,000 paid to client for first year.
- **Non-paid job tryouts**, 215 hours to ensure the client and the employer are a **good match**.
- Labor and industry insurance is covered at **no cost** to the employer during a tryout period.
- **Money is available for on-the-job training** and a **co-worker as trainer** model.
- **Other tax incentives** (deduction and credits) are also often available for accommodations within a workplace setting.

## NVSU HISTORY

Neurological Vocational Service Unit (NVSU) has been a long time local leader in matching its clients to the Puget Sound business community's employment needs. Client populations served include individuals with epilepsy, multiple sclerosis, brain injury, stroke or other neurological conditions. NVSU has been remarkably successful in this endeavor.

Since our inception more than thirty years ago, we have helped more than **2,500** people find and keep meaningful jobs. We have consistently helped up to 80 job seekers to employment, and more than twice that number were provided consultation services.

## SERVICE PROGRAMS

**Job Club** – Twice weekly meetings for clients seeking employment. Specific topics discussed include Interviewing skills, online applications, and interpersonal skills on the job, among others.

**Job Fairs** – An excellent opportunity for employers & applicants to meet face to face. Applicants get the chance to learn about hiring companies and job opportunities in their community.

**Career Enhancement Meetings** – Quarterly meetings for employed clients looking to enhance current careers and improve job performance.

## COMMUNITY PARTNERSHIP

**Partnering With Other Rehabilitation Agencies**– Among others, NVSU works with the State of Washington Division of Vocational Rehabilitation (DVR), the Veterans Administration, WorkSource, multiple neurological consumer groups and several university departments in assisting clients.

**Business Advisory Council**– Quarterly hosted breakfast meetings, comprised of human resources specialists and other business professionals. Current employment needs and trends are discussed, as well as methods to help clients prepare for and find work. Guest speakers present on topics of Human Resources interest.

**Neurological Vocational Services (NVS)** Our Non-profit Board is composed of community representatives that support NVSU and NVSU clients through service grants. These grants can be used when traditional funding is not available.

New Clients Program Orientation-  
Every Tuesday at 10:30 am



A successful job fit benefits both the hiring company and the employee. To that end, we work hard to find and maintain successful job matches. NVSU works with several partner companies who evaluate, train and hire qualified applicants from our program: Alaskan Copper and Brass, Crothell Services Group, Fred Hutchinson Cancer Research Center, Safeway, The Hyatt, Skills Inc, System Three Resins, etc.



Skills employees in paint shop

## NVSU-HARBORVIEW MEDICAL CENTER

### Physical Business Address

401 Broadway Room 2088  
Seattle, WA 98104

### Mailing Address

325 Ninth Ave Box 325744  
Seattle, WA 98104

Phone: 206-744-9130

Fax: 206-744-9988

E-mail: info@nvsrehab.org